

# LEADERSHIP EXCELLENCE CERTIFICATE

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18 Semester Credit Hours; Curriculum: 0223

This certificate develops leadership skills necessary in upper levels of management. Encompasses courses in Leadership, Strategic Management, Quality Management, Project Management and Change Management. Students who already have a bachelor's degree in another field may use this certificate as an addition to their credentials or to update current management skills.

Code	Title	Hours
<b>Courses for a Certificate</b>		
BUS 101	Introduction to Business	3
MGT 121	Principles of Management	3
MGT 225	Effective Leadership Skills	3
MGT 228	Change Management	3
MGT 276	Corporate Social Responsibility and Decision Making	3
MGT 288	Strategic Management	3
<b>Total Hours</b>		<b>18</b>

## Leadership Excellence Certificate Pathway

The following Pathway is recommended for students pursuing the Leadership Excellence Certificate.

### First Year

Semester One	Hours	
BUS 101	Introduction to Business	3
MGT 121	Principles of Management	3
MGT 225	Effective Leadership Skills	3
MGT 228	Change Management	3
<b>Hours</b>		<b>12</b>

### Semester Two

MGT 276	Corporate Social Responsibility and Decision Making	3
MGT 288	Strategic Management	3
<b>Hours</b>		<b>6</b>
<b>Total Hours</b>		<b>18</b>

**Note:** Pathway is a recommended sequence of courses. Part-time students should contact the department chair to discuss a part-time pathway as well as course prerequisites and recommendations.

## Program Learning Outcomes

1. Demonstrate leadership strategies for successful change processes.
2. Develop measures for assessing change management.
3. Leverage the decision making process to facilitate a change management plan.